

W. Bryan Bowles

Springville, Utah

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EDUCATION

Ed.D., Educational Leadership and Policy, University of Utah, 2003

M.Ed., Educational Administration, University of Utah, 1996

B.S., Speech Communication and Theatre, University of Utah, 1974

Post-doctoral study, Education as a Business, Stanford University, 2006

APPOINTMENTS

Interim Executive Director, Rockwell Charter High School, 2025, Eagle Mountain, Utah. Shared interim appointment with Cynthia Phillips.

Professor, Educational Leadership and Foundations, Brigham Young University, August 2016 – July 2025, Provo, Utah

Adjunct Professor, Educational Leadership and Policy, University of Utah, August 2004 – April 2022, Salt Lake City, Utah. Intermittent, as requested.

Superintendent of Schools, Davis School District, July 2002 – August 2016, Farmington, Utah. Led the district through the 2008–2009 recession without job losses. By 2016, Davis served more than 72,000 students across 87 schools and reported a 93% graduation rate.

Principal, Bountiful High School, July 2000 – June 2002, Bountiful, Utah

Curriculum Supervisor, Davis School District, July 1997 – June 2000, Farmington, Utah

Assistant Principal, Millcreek Junior High School, July 1995 – June 1997, Bountiful, Utah

High School English teacher, Bountiful High School, July 1992 – June 1995, Bountiful, Utah

Consultant, Shipley Associates, August 1991 – December 1992, Bountiful, Utah

Vice President, Polynesian Cultural Center, June 1984 – August 1991, Laie, Hawaii

High School teacher, Bountiful High School, July 1974 – June 1984, Davis School District, Utah

LICENSE

Utah Administrative/Supervisory License, expires 2035.

HONORS

Nancy Peery Marriott Outstanding Teacher Award, McKay School of Education

Legacy Award, Davis Chamber of Commerce

Utah Superintendent of the Year, 2007, American Association of School Administrators

Jewell Bindrup Award, Utah Association of Gifted Children

Leadership Award, Northern Utah Curriculum Consortium

Principal of the Year, Utah Association of Student Councils

Karen J. Ashton Award, Weber State University Storytelling Festival

Honorary Commander, Hill Air Force Base

Utah's Ethical Leader of the Year, Richard Richards Institute

Lifetime Achievement Award, Northern Utah Curriculum Consortium

PROFESSIONAL SERVICE

Chair, 2022–2025, Utah State Charter School Board

Vice Chair, 2020–2022, Utah State Charter School Board

Board member, 2018–2020, Governor Herbert appointee, Utah State Charter School Board

Member, 2016–present, Utah State Board of Education appointee, Utah Competency-based Advisory Board

Board member and president, 2006–2014, National Federation of Urban/Suburban School Districts

Board member, 2007–2012, and chair of the Development Committee, WestEd

President, 2003–2007, Utah School Superintendents Association

Board of Trustees, 2007–2013, Weber State University

Chair, 2006–2010, Lakeview Hospital Board
Board member and president, 1995–1999, Utah Council of Teachers of English

UNIVERSITY SERVICE

Phi Kappa Phi, board representative, 2021–present
Awards Nomination Committee, chair, 2020–2025
Faculty Advisory Committee, member, 2017–2021
Search committee, recruitment and marketing specialist, 2017
3-Minute Thesis Contest, judge, March 4, 2021
Jordan Associates, McKay School of Education
Peery Film Festival, panelist, October 20, 2016

COURSES

Leadership for Change
Leadership for School Improvement
Foundations of Education
Instructional Leadership
Human Resource Management
Education Policy
Organizational Behavior

DISSERTATIONS

Buck Ekstrom (EdD, completed 2021)
Jared Wright (EdD, completed 2020)
Kami Alvarez (EdD, in process)
Michael Anderson (EdD, completed 2021)
Deon Leavy (EdD, completed 2022)
Sydney Dickson (EdD, completed 2007)
Steve Christensen (PhD, IP&T, completed 2020)
Scott Harris (PhD, IP&T, completed 2020)
Lisa McLachlan (PhD, EIME, completed 2020)
Darryl Denhalter (EdD, completed 2020)
Jaynie Mitchell (EdD, completed 2022)
Suzanne Kimball (EdD, completed 2022)
Liz Darger (EdD, completed 2022)
Rebecca Gerber (EdD, in process)
Matthew Greene (EdD, in process)
Jefferey Hamm (EdD, completed 2023)
Joseph Hao (EdD, completed 2025)
Kyle Hoopes (EdD, completed 2026)
Kyle Patterson (EdD, completed 2026)
Tom Sherwood (EdD, completed 2025)
Richard Stafford (EdD, completed 2025)
McKenzie Staples (PhD, IP&T, completed 2024)
Stephanie Patton (EdD, completed 2024)
Koby Willis (EdD, completed 2025)
Nate Marshall (EdD, completed 2026)
Joel Coleman (EdD, in process)
Momilani Tu'ua (EdD, in process)
Heather Balli (EdD, in process)

BOOK CHAPTERS

Nerdin, M. W., Baum, D. R., Hallam, P. R., and Bowles, W. B. (2024). Successful Impoverished Schools: What Are the Existing Conditions in High Poverty Schools that Have a Higher Than Average Proficiency Rate? In J. Zajda and P. Hallam (Eds.), *Globalisation and Leadership in*

Schools (pp. 55–89). Springer.

Bowles, W. B. and Smith, R. W. (2023). Utah School Finance. In Thompson, D. C., Wood, R. C., and Neuenschwander, S. C. (Eds.), *Money and Schools* (7th ed.). National Education Finance Academy.

Bowles, W. B. and Smith, R. W. (2020). Utah School Finance. In Thompson, D. C., Wood, R. C., and Neuenschwander, S. C. (Eds.), *Money and Schools* (6th ed.). National Education Finance Academy.

Pounder, D. G., King, D. K., Hausman, C., and Bowles, W. B. (2005). The Complexity of Gender-Role Stereotyping Effects in High School Principal Selection, pp. 265–300. In W. Hoy and C. Miskel (Series Eds.), *Educational Leadership and Reform*. Greenwich, CT: Information Age Publishing.

REFEREED ARTICLES

Leavy, D., Baum, D., Calvert, I., Bowles, B., Erickson, H., Owens, M., and Ashcraft, J. (2024). The Unique Professional Journey of Female High School Principals in Utah. *Education Sciences*, 14(5), Article 445.

Wright, J. G., Hallam, P. R., and Bowles, W. B. (2023). Learning-Centered Leadership: Exploring How Distinguished Learning-Centered Principals Apply Key Processes of Learning-Centered Leadership. *NASSP Bulletin*, 107(2), 93–119.

Fauske, J. R. and Bowles, W. B. (2003). A Battle over Mountain Middle School's English Curriculum. *Journal of Cases in Educational Leadership*. University Council for Educational Administration: St. Louis, MO.

OTHER PUBLICATIONS

Bowles, W. B. (Summer 2018). Show them how much you care. *The Leader*. Utah Association of Elementary School Principals.

Bowles, W. B. (Summer 2018). Take control of your time. *Impact Journal*, 19(2). Utah Association of Secondary School Principals.

Bowles, B. (1995). Haere Mai. *Utah English Journal*, 23. Utah Council of Teachers of English: Salt Lake City.

REFEREED PAPERS

Bowles, B. and Crow, G. (2003). Supervision of Substitute Teachers: A Critical Segment of our Teaching Staff. Paper presented at the annual meeting of the University Council for Educational Administration. Portland, OR.

Crow, G., Matthews, J., Bowles, B., and King, D. (April 2000). Preparation of Qualified Candidates for the Principalship. Paper presented at the annual meeting of the American Educational Research Association. New Orleans, LA.

Bowles, W. B., King, D. K., Hausman, C. S., and Pounder, D. G. (2000). High school principal selection: Examining the effects of gender and role conception. Paper presented at the University Council for Educational Administration conference, Albuquerque, NM.

Galvin, P., King, D., Bowles, B., and Sheperd, P. (1998). Pipeline Study: Is There a Principal Shortage? Paper presented at the annual meeting of the University Council for Educational Administration. St. Louis, MO.

SELECTED PRESENTATIONS

Utah Charter School Directors, 2022, Accountability

Utah Charter School Directors, 2022, Providing meaningful feedback to teachers

ABC 4 News, 2020, Examining education ballot initiatives

Education Funding Study, Utah State Board of Education, 2019

National Summit on Dual-Mission Institutions: Sparking Success, Weber State University, 2019

KBYU/NPR panel, September 14, 2018, NCLB and ESSA: contrasting and comparing

USBE webinar for Utah school counselors, March 14, 2018, Supporting our transgender students

KBYU/NPR panel, March 9, 2018, Teacher burnout and retention

Learning Edge Conference, November 14, 2017, School Leadership: It's Opening Night!

Rater re-certification design committee, Utah Leadership Model, Utah State Board of Education, October 12, 2017

Utah Kiwanis Club, August 10, 2017, Utah education issues

LDS Educators Association annual conference, July 15, 2017, Feeding the Shepherd

School leadership policy, Utah State Legislature Education Interim Committee, December 19, 2016

KUER radio interview, representing the McKay School, October 17, 2016, Utah's high school graduation rates

National Association of Gifted Children national convention, November 3–6, 2011, Advancing Potential